

TACTICAL AND STRATEGIC COMPETENCE AS A COMPONENT OF PROFESSIONAL COMPETENCE OF A SPECIALIST

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One of the important components of the professional competence of a specialist is tactical and strategic competence, which implies the formation of the ability to make independent decisions of a tactical and strategic nature, which will depend on the effectiveness of the activities performed, as well as the competitiveness of professionals in the labor market. This kind of competence as an issue of scientific research is new to pedagogical science and not sufficiently discussed theoretically in the psychological and pedagogical literature.

There are many publications in the scientific field that address the key issues of defining the essence of the concepts of "strategy" and "tactics"; certain aspects of the strategy and tactics of professional activity; problems of formation of professional competence of specialists. However, tactical and strategic competence as a research issue is new to pedagogical science. Therefore, the implementation of a detailed scientific analysis of the nature and content of tactical and strategic competence as part of the professional competence of a specialist was the purpose of our study, which was conducted on the basis of theoretical analysis.

The analysis shows that the key components of tactical and strategic competence are tactics and strategy of professional activity; knowledge of tactics and current actions allows the specialist to formulate a clear strategy of professional activity; tactics of professional activity of the specialist should be formed after the development of the strategy and agreed with it; tactical and strategic competence consists of two components: tactical and strategic competence; tactical competence reflects the ability of a specialist to use a set of methods and means of solving short-term problems to achieve the goals of professional activity; strategic competence is aimed at solving prospective (strategic) tasks of professional activity; tactical and strategic competence of a specialist is a personal integrative formation, which represents the unity of professionally significant qualities, knowledge and skills, by which experts formulate a strategic and tactical purpose of work, find value-motivational attitude to strategic changes and flexibility in behavior or dependence on behavior, make adequate selection and implementation of strategies and tactics depending on the situation, while achieving the effectiveness of professional activity.

The formulation of the authors' definition of the concept of "tactical and strategic competence of a specialist" was the main conclusion of the suggested article, and the prospect of further exploration in the considered direction is the disclosure of the essence and structure of the formation of tactical and strategic competence of specialists in the field of information technology.

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