## LEADERSHIP QUALITIES OF A HIGHER EDUCATION TEACHER AND THE WAYS OF THEIR DE-VELOPMENT IN THE MASTER'S DEGREE COURSE

Natallia P. Volkova, Doctor of Pedagogy, Professor, Head of the Department of Pedagogy and Psychology at Alfred Nobel University, Dnipro (Ukraine).

npvolkova@yahoo.com

ORCID ID 0000-0003-1258-7251

Svitlava A. Nakhod, PhD in Pedagogy, Teacher of the Department of Pedagogy and Psychology at Alfred Nobel University, Dnipro (Ukraine).

sv.nakhod@gmail.com

ORCID ID 0000-0003-4894-8864

Hanna I. Kryzhanovska, 2<sup>nd</sup> year graduate student of specialty 231 "Social Work" at Alfred Nobel University, Dnipro (Ukraine).

DOI: 10.32342/2522-4115-2019-2-18-4

Key words: leadership qualities, professionally significant leadership qualities, graduate students, model of psychological support of graduate students.

The article is devoted to the presentation of the issue of leadership qualities of a teacher at a higher educational institution. The authors present their view on the leadership qualities of a person which are considered as complex personal characteristics manifested in the process of social interaction, in which they are formed, developed, improved, and expressed in self-affirmation, resistance to permanent changes of the social environment, active life position of a person and increase in success. Emphasis was made on the leadership qualities of a teacher of higher education and the stages of their development. Pedagogical leadership is considered as the ability of a teacher to positively influence the personal and professional formation of students, graduate students, colleagues and to direct them to constructive activity, productive solution of tasks, achievement of goals while maintaining a favorable psychological atmosphere of cooperation and creation.

The article reveals the essence of the developed and tested program of psychological support of applicants of the third (educational and scientific) level of specialty 015 "Professional education (by specializations)," which included psychological diagnostics, psychological education, psychological development and psychological counselling. Examples of the most useful training technologies are given, the implementation of which in practice ensures the development of leadership qualities of graduate students.

## References

- 1. Alfimov, D.V. (2012). *Teoriia i metodyka vykhovannia liderskykh yakostei osobystosti u suchasnii zahalnoosvitnii shkoli. Dys. d-ra ped. nauk* [Theory and methods of education of leadership qualities of the person in the modern secondary school. Doc. ped. sci. diss.]. Luhansk, 495 p. (In Ukrainian).
- 2. Voronina, K.O. *Osoblyvosti vyvchennia rivnia liderskykh zdibnostei* [Features of studying the level of leadership abilities]. Access mode: http://vuzlib.com/content/view/490/94/ (in Ukrainian).
- 3. Driuchylo, O.A. & Kordonska, A.V. (2013). *Treninhovi tekhnolohii navchannia yak zasib rozvytku profesiinykh kompetentsii maibutnikh fakhivtsiv* [Training training technologies as a means of developing the professional competencies of future specialists]. Access mode: https://fpo.udpu.edu.ua/wp-content/uploads/2013/10 (in Ukrainian).
- 4. Zorina, A.V. (2009). *Pedahohicheskie usloviia formirovaniia liderskikh kachestv u studentov vuza. Avtoref. dis. kand. ped. nauk* [Pedagogical conditions for the formation of leadership qualities in university students. Abstract of cand. ped. sci. diss.]. N. Novhorod, 25 p. (in Russian).
- 5. Kreims, D.A. In A.B. Modestov (Ed.). (2007). *4 pravila liderstva Dzheka Uielcha* [4 Jack Welch Leadership Rules]. Moscow, Pokolenie Publ., 110 p. (In Russian).
  - 6. Liderstvo [Leadership]. Moscow, Alpina Biznes Buks Publ., 264 p. (In Russian).
- 7. Lutkin, S.S. (2010). Osmyslenie liderskoi pozitsii pedahoha kak uslovie razvitiia eho professionalno-pedahohicheskikh kompetentnostei [Understanding the teacher's leadership position as a condition for the development of his professional and pedagogical competencies]. Pedahohicheskoe obrazovanie Rossii [Pedagogical education in Russia], no. 2, pp. 57-63 (in Russian).
- 8. Maksvell, Dzh. In H.I. Levitan (Ed.). (2013). *Vospitai v sebe lidera* [Nurture a leader in yourself]. Minsk, Popurri Publ., 272 p. (In Russian).

- 9. Marakhovska, N.V. (2009). *Pedahohichni umovy formuvannia liderskykh yakostei maibutnikh uchyteliv u protsesi navchannia dystsyplin humanitarnoho tsyklu. Avtoref. dys. kand. ped. nauk* [Pedagogical conditions for forming the leadership qualities of future teachers in the process of teaching the disciplines of the humanities cycle. Abstract of cand. ped. sci. diss.]. Kharkiv, 20 p. (In Ukrainian).
- 10. Romanovskyi, O.H., Babaiev, V.M. & Ponomarov, O.S. (2000). *Problemy formuvannia osobystosti lidera* [Problems of leader personality formation]. Kharkiv, Maidan Publ., 193 p. (In Ukrainian).
- 11. Rubinshtein, S.L. (2000). *Osnovy obshchei psikholohii* [Fundamentals of General Psychologists]. Sankt-Peterburh, Piter Publ., 712 p. (In Russian).
- 12. Starkova, H.V. (2011). Formirovanie lederskikh kachestv starsheklassnikov v deiatelnosti detskikh obshchestvennykh orhanizatsii. Dis. kand. ped. nauk [Formation of leadership qualities of high school students in the activities of children's public organizations. Cand. ped. sci. diss.]. Tambov, 237 p. (In Russian).
- 13. Semchenko, N.O. (2005). *Pedahohichni umovy formuvannia liderskykh yakostei maibut-nikh uchyteliv u pozaaudytornii diialnosti. Dys. kand. ped. nauk* [Pedagogical conditions for forming leadership qualities of future teachers in extra-curricular activities. Cand. ped. sci. diss.]. Kharkiv, 246 p. (In Ukrainian).
- 14. Tikhonov, A.K. *Liderstvo* [Leadership]. *Vestnik NLP* [NLP Herald], no. 25, Access mode: http://www.vestniknlp.ru/index.php?sid=250&did=891 (in Russian).
- 15. Romanovskyi, O.H., Hura, T.V., Reznik, S.M. Panfilov, Yu.I., Cherkashyn, A.I., Kostyria, I.V. & Bondarenko, V.V. In O.H. Romanovskyi (Ed.). (2018). *Formuvannia liderskoi pozytsii maibutnikh inzheneriv u zakladakh vyshchoi tekhnichnoi osvity* [Formation of leadership position of future engineers in higher technical education institutions]. Kharkiv, NTU "KhPI" Publ., 195 p. (In Ukrainian).
- 16. Freidzher, R. & Freidzher, D. (2004). *Teoria lichnosti i lichnostnyi rost* [Theories of personality and personal growth]. Moscow, OLMA PRESS Publ., 657 p. (In Russian).
- 17. Volkova, N.P., Tarnopolsky, O.B. & Olyinik, I.V. (2019). The individual style of speech of teachers from higher education institutions as an indicator of pedagogical professionalism. Revista Espacios digital, vol. 40 (Number 17), p. 20. Access mode: http://www.revistaespacios.com/a19v40n17/19401720.html

Одержано 12.09.2019.